

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO CABINET

31 OCTOBER 2017

REPORT OF THE CORPORATE DIRECTOR OPERATIONAL AND PARTNERSHIP SERVICES

CONTRACT FOR THE ADVERTISING OF TEACHING, SUPPORT AND EDUCATION VACANCIES

1. Purpose of Report

- 1.1 The purpose of this report is to waive the Council's Contract Procedure Rules and authorise the Corporate Director, Operational and Partnership Services to enter into a contract with a jobsite provider, E-Teach, for the purpose of advertising teaching jobs, support staff and education vacancies.

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

- 2.1 There are no direct links to the Corporate Improvement Plan and Corporate Priorities.

3. Background

- 3.1 Schools are heavily reliant upon the service currently provided by E-Teach for regular online recruitment advertising. For service continuity purposes, the E-Teach licence is required, which allows access to the E-Teach website to ensure that critical schools vacancies are advertised on a national bespoke jobsite, to maximise the ability to fill these key positions.

4. Current situation / proposal.

- 4.1 The current licence is due to expire on 29th November 2017. Research has been undertaken to identify providers that offer specialist advertising services for vacancies in the education sector. However, it has not been possible to identify other providers who are able to offer a bespoke advertising service, other than the current provider E-Teach. The service is accessed via an annual licence.
- 4.2 The Council's Contract Procedure Rules require this contract to be advertised in line with the Public Contract Regulations 2015. However, this report seeks to waive the CPR's under Rule 3.2.3, on the basis that 'The works /goods /services can be provided only by a particular Tenderer for reasons that are technical, artistic or connected with the protection of exclusive rights'
- 4.3 It is proposed that the arrangements are made on an annual basis for a maximum of a four year period. This will ensure that if suitable opportunities for competition materialise in the future an appropriate tender exercise can be undertaken.

5. Effect upon Policy Framework& Procedure Rules.

5.1 This report is requesting a waiver within the Council's CPR's in respect of the procurement of these services.

6. Equality Impact Assessment

6.1 There are no equality implications arising from this report.

7. Financial Implications.

7.1 The value of the annual licence renewal is £14,663 and there is provision for this within existing budgets.

8. Recommendation

8.1 It is therefore recommended that Cabinet:

- a) approves a waiver under Contract Procedure Rule 3.2.3, from the requirement to comply with the Public Contracts Regulations 2015
- b) authorises the Corporate Director Operational and Partnership Services to enter into a four year contract with E Teach for the purpose of advertising education related vacancies.

PA Jolley

Corporate Director of Operational and Partnership Services

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Background documents: None